



**Freshwater Fisheries  
Society of BC**

**Tour Guide and Hatchery Assistant  
Fish and Wildlife Assistant 6  
Auxiliary Opportunity  
Nechako White Sturgeon Conservation Centre  
Vanderhoof, BC  
May 2019 – September 30, 2019  
\$19.8574 – 23.6649 hourly\*  
External Posting**

The Freshwater Fisheries Society of BC is an independent, non-profit organization governed by a Board of Directors. Our mandate is to enhance and conserve BC's freshwater fisheries for public benefit. Working in partnership with government, industry and anglers, our goal is to make fishing in BC even better through the enhancement and conservation of BC's freshwater fish resources.

We are seeking enthusiastic and dedicated Tour Guide and Hatchery Assistant to join our team at the Nechako White Sturgeon Conservation Centre in Vanderhoof, BC. Funding for these positions has been generously provided by Rio Tinto through their Donations and Sponsorships Program, which contributes to community-building initiatives in their host communities. Funding is dedicated for a program to increase opportunities for those interested in career paths in the fields of fisheries, fish culture or teaching for people in the communities of the Nechako Watershed. We look forward to working together with new individuals under this program to make a real difference in the future of BC's fisheries and the conservation of the Nechako White Sturgeon.

Duties will include providing guided tours and delivering other FFSBC outreach programs to school groups and the public, as well as assisting with various hatchery duties.

Major duties and responsibilities:

- Leading guided tours of the hatchery to school groups and the general public
- Delivering FFSBC outreach programs to the public including youth and their families, schools, and community groups
- Participating in community events
- Record keeping and data entry
- Reporting out to senior staff regularly on program progress
- Assisting with the hatchery and day to day upkeep of the hatchery and tour area
- Occasionally assisting with field programs

Working for the Freshwater Fisheries Society of BC is more than a job - it's a chance to be part of a unique organization that's making a real difference in the future of BC's fisheries. If you are a team player committed to service excellence and are seeking a rewarding opportunity where you can be part of an exciting organization, we would like to hear from you!

The successful candidate will be a high school graduate. Preference may be given to applicants enrolled in, or a graduate from, a related field such as fisheries, natural resource management, biology, or teaching. Other areas of study may be considered. Experience public speaking is required. Preference may also be given to candidates who have volunteer or work experience in fisheries and environmental or educational fields. Candidates must possess a valid Class 5 or 7 driver's licence. Equivalent combinations of education, training and/or experience may be considered.

Related knowledge, skills and abilities will include:

- Knowledge of basic fish culture and biology (preferred)
- Strong communication skills including the ability to follow instructions accurately
- Interpersonal skills
- Organizational skills
- Teamwork and problem-solving skills
- Ability to exercise good judgement, tact, and diplomacy
- Ability to meet the physical demands of the job including working in outdoor conditions.
- Computer skills including Microsoft Outlook, Word, Excel, PowerPoint, the internet and other standard computer applications

A flexible schedule is required as this position will include evening and weekend shifts, with an average of 70 hrs over a 2-week period.

\*All external hires will be paid an intern rate at the grid 4 level (\$19.8574 hourly) for the period equivalent to six month's employment (913 hours). Upon reaching 913 hours, employees will move to Grid 6, Step 1. In addition to the hourly salary, this position qualifies for compensation of \$0.72 per working hour up to a maximum of \$50.40 per biweekly pay period in lieu of sick time and benefits, and vacation pay at the rate of six percent of regular earnings.

To apply for this position, please submit your resumé along with a letter that clearly and specifically states how you meet the education and experience criteria for this position. In addition please ensure you quote the competition number. You may use mail, email (Word or PDF required) or fax to submit your application. This opportunity is open to both internal and external applicants.

For information on the Freshwater Fisheries Society of BC please visit [www.gofishbc.com](http://www.gofishbc.com).

**Competition No:** FFBC19:08  
**Closing Date:** This competition will remain open until the position is filled.  
**Apply to:** Freshwater Fisheries Society of BC  
101 – 80 Regatta Landing, Victoria, BC, V9A 7S2  
FAX: (250) 414-4211  
E-Mail: [jobs@gofishbc.com](mailto:jobs@gofishbc.com)  
**For More Information:** Mike Manky, Manager, Nechako White Sturgeon Conservation Centre  
Phone: (250) 567-6673  
Email: [Mike.Manky@gofishbc.com](mailto:Mike.Manky@gofishbc.com)